

ANNUAL REPORT including summary of gifts

For July 1, 2018 to June 30, 2019

Breaking the cycle of poverty through education, one student at a time.

Nativity Preparatory Academy is a tuition-free Catholic middle school. We transform the lives of under- served students through an education that provides strong academic grounding coupled with spirituality, morality and personal responsibility.

Within a secure and nurturing environment, we deliver a uniquely effective education using an extended school day and school year, dedicated and caring teachers, personal mentoring and continuing support after graduation.

Nativity serves inner city Rochester students in Grades 5-8. Nativity was founded in 2009 and is co-sponsored by McQuaid Jesuit and the Sisters of St. Joseph of Rochester.



Nativity Preparatory Academy 15 Whalin Street Rochester, NY 14620 Phone: 585-271-1630 www.nativityrochester.org

Nativity Preparatory Academy of Rochester is a 501 (c)(3) non-profit organization EIN 46-4539758

Letter from the President



Dear Friends of Nativity,

Throughout this publication, you will see evidence of the wonderful work of Nativity Prep. Last June, we were blessed to celebrate the graduation of our largest class ever, named in honor of St. Peter Claver. In her graduation address, Gina DeJesus '19 said the following:

"Over these past few years, Nativity has been a home away from home. Nativity has become my second family; it is amazing how the long hours helped build a sense of belonging. From the helpful and caring teachers to my loving friends, we are truly a family!"

Gina is only one of the sixteen wonderful young women and men who find themselves as freshmen in an area college preparatory high school as a direct result of your financial support. Graduation was the culmination of a terrific year at Nativity, one that brought significant investment in people and programs. Each of these investments is proving crucial towards developing the mind, body, and spirit of our Nativity students.

This school year marks our 11th year as the only tuition-free Catholic middle school in Rochester. Our extended school day and school year model, combined with our unique Graduate Support Program, has proven its ability to transform the lives of low-income students in our area. We are most excited about our inaugural graduating class, who will, God-willing, graduate from college this May. These success stories and realized dreams are a testament to your generous support, your volunteer efforts, and your prayers.

As you know, we are funded entirely through individual families, corporations, and foundations. We ask for your continued support to help us continue to grow our school and its programs. Nativity is truly an amazing story of the generosity of all those engaged in our Mission. We cannot achieve these successes without you, and we are incredibly thankful to celebrate them with you. On behalf of our entire community, I extend my deepest gratitude.

Sincerely,

John R. Mattia President

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The Nativity Student Pledge

(recited daily by students at morning assembly)

I am a member of Nativity Preparatory Academy. I am called to become all that God has created me to be. I know that if I believe that I can achieve I will achieve. As a member of Nativity Prep I will strive to practice the five virtues:

RESPECT

I understand that respect is the cornerstone of all positive relationships. I will demonstrate this virtue by treating others with dignity and compassion, by using my gifts and talents for good, and by being sensitive to the needs of those around me.

RESPONSIBILTY

I understand that I have a responsibility to God, my family and my community. I demonstrate this virtue by holding myself accountable for my actions, by being thankful for the gifts I have been given, and by taking care of the people and places around me through both action and word.

GRATITUDE

I understand that I have been given much. I demonstrate the virtue of gratitude by being thankful to God for the many gifts of creation that surround me and for the many people who care about me and nurture me. I will show my gratitude in my words and my actions and by being a good steward of what has been given to me.

SPIRITUALITY

I understand that I am always in the holy presence of God. I demonstrate this virtue by offering my struggles and my successes to Him. Through a constant reflection on my life, I come to know myself and God more fully and to understand His role for me in the world.

SCHOLARSHIP

I understand that scholarship is the pursuit of knowledge through study and reflection. I demonstrate this virtue by treating all of my experiences as an opportunity for growth. I am committed to making myself a more thoughtful, intellectual person.

As a Nativity student I know these are the virtues I will need to practice to become the person God has created me to be.

Introducing Jennifer Kremer, Our Principal



The past several months at Nativity Prep have been so exciting as I get to know our students, families, volunteers, staff and Nativity community members. All have extended such a warm welcome, and I am honored to be part of this transformational school committed to the lives of these young people. I have already witnessed an exceptional level of student citizenship within the walls

and halls of Nativity. The commitment, excellence, passion and dedication of all the partners in education is inspiring. This network of support for student success is something I have longed to be an integral part of, and am excited to be a partner in the Nativity mission.

I am grateful for this opportunity to serve in a learning community so transparently devoted to the education of the whole child and look forward to incredible years ahead. Thank you for your commitment to be partners in education with Nativity Preparatory Academy. The joys and achievements we celebrate only happen because of the generosity of those that believe in the Nativity mission.



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Class of 2019 High Schools



Aquinas Institute



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Our Lady of Mercy



University Prep



Young Women's College Prep



Graduation 2019

The Class of Claver's 2019 Graduation Ceremony took place in St. Boniface Church with our graduating 8th graders, their families, Nativity teachers, donors, and board members in attendance. This year's graduating class was the largest in school history, and the first to have all members of the class immediately placed in strong, college-prep high schools. Of our 16 graduates, five are attending The Aquinas Institute, six are at McQuaid Jesuit, three went over to Our Lady of Mercy, one is at Young Women's College Prep, and one is attending University Prep. These graduates are the first in many of their families who will begin the college journey, and with Nativity's ongoing graduate support, they have the opportunity to change the trajectory of their future through college graduation. We thank everyone who partnered with Nativity to make the Class of Claver's graduation possible. We particularly recognize those who have pledged support for our ongoing graduate support providing financial and academic support these students throughout their next steps.



Nativity's Summer Program

Nativity had an immensely positive summer program, welcoming new students, and deepening relationships with all in our community while building leadership skills and academic competencies. Nativity's 5th and 6th graders began a novel study on the book Walk Two Moons by Sharron Creech, while the 7th and 8th graders started studying The Sun is Also a Star by Nicola Yoon. In addition to literature, students also participated in math and classbuilding courses. Our 8th graders were also able to begin studying for their high school entrance exams as part of their 8th grade High School Prep class. To cap off our academic and leadership weeks here at school, students had two days of high-energy games and team building, followed by three amazing days at Camp Asbury on Silver Lake. While at Camp Asbury, students swam, canoed, tried archery, played games, and topped it off with s'mores by the campfire! Students had an incredible month of fun, learning, and leadership throughout July; we could not have done it without the work of Nativity's exceptional teaching staff, wonderful facilities staff, the partnership of our families who provided transportation, and, of course, our donors and benefactors who made this experience possible for all. We are excited for the year ahead!









STUDENT DEMOGRAPHICS 2019



African American - 42%
 Asian - 30%
 Hispanic - 14%
 Multi - Ethnic - 13%
 Caucasian - 2%



6th Grade - 16 students
7th Grade - 20 students
8th Grade - 11 students

THANK YOU VOLUNTEERS

Nativity's volunteersare essential to the success of our academic model. They provide academic tutoring as well as share their talents in our enrichment activities. We rely on them and they deliver for our students.

Emil Anderson Evelyn Andolina Valerie Bourdelais **Chrissy Carpenter** Tom and Barbara Curran **Diane Dailey** Paul Dangler Kathy D'Antonio Kathleen DiPasquale Kate DePippo **Rick Eberhardt** Bob Geen Thomas Haley Joe Hammill Beau Hanford Mona Hatem Mark Hochreiter Jim Holihan Robert Krogstad Julia and Lucia Lanahan **Our Lady of Mercy Students** Megan MacKenzie Mary McConville Pat McDonnell Monica Minton Nazareth College Students Michael Orman F. Sandy Sloane **Kay Spellane** St. John Fisher Students & Athletes Doug Stell Mary Alyce Streb Thomas Tobin University of Rochester Students John Wessley Marion Wilmot Greg Yahia

B.O.K.S. Program





During the 2018-19 school year, volunteers from St. John Fisher College facilitated the Build Our Kids Success physical education program with Nativity 5th Graders. Beginning with the 2019-2020 school year, our full health and physical education curriculum was expanded to include 5th graders,

Step Dance Program



Volunteer Emil Anderson coaches the Nativity Step Team who performed enthusiastically at our Holiday Breakfast.

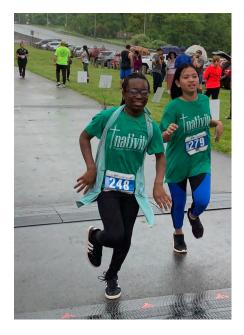
Billy D Day

Billy D Day is an annual student service day honoring the memory of Billy D'Antonio, a former (and favorite) Americorps volunteer at Nativity. This year the students spent time providing a neighborhood cleanup - picking up and totting away over 100 bags of trash. The day was completed with songs and readings from students and the nativity choir. The day was highlighted by the awarding of the Billy D'Antonio "Just Livin' the Dream" Award to Derrick Brooks recognizing an eighth grader who best exhibits the "man/woman for others" characteristics that Billy was known for, living every day with a sense of purpose, patience, good humor and a commitment to service. The award included an academic scholarship to McQuaid Jesuit High School.





Harley Runners



Giving Nativity students exposure to the broader community – such as this joint 5K team with The Harley School – demonstrates the importance of community involvement and collaboration.

CYO Basketball



Nativity fielded a co-ed "boys" basketball team through the Diocese of Rochester's CYO Athletics in the winter of 2019. Students practiced and participated in games resulting in winning their division!

Discover Naz Day



Nativity 8th Graders had the opportunity to spend a day at Nazareth College to learn more about the college educational opportunities and environment. For most, it was their initial exposure to a higher education program.

Graduate Support

Nativity greatly expanded outreach with respect to Graduate Support during the 2018-2019 school year, Graduate Support programs included high school visits for our 8th graders, meetings with current high school alumni, the introduction of an Annual Holiday Party, successful placement of all 16 eighth graders at area Catholic and Charter schools, and the passage of our new Tuition Support program. We are so pleased with our 2019 Class of Claver. They visited each high school, reflected on their choices, successfully participated in Saturday School sessions to prepare for their entrance exam, completed application essays, and worked with their families to complete their financial aid applications. In the end, we had six young men enroll at McQuaid, three young women enroll at Our Lady of Mercy, five graduates enroll at Aquinas Institute, and two graduates enroll at highly ranked charter schools. Nativity provided tuition assistance through the generosity of our Board and Benefactors, and through this program we are able to assist five students who began at Aquinas in the fall of 2019. Nativity also began an annual events program, hosting a Holiday Party and Summer Picnic for our graduates as an opportunity for food and fellowship. We are thrilled with the success of these programs, and are looking forward to another wonderful year of high school placement and graduate support in this 2019-2020 school year.









Our Graduate Support Program is an integral part of the Nativity model. Pictured are Nativity graduates celebrating the Christmas holiday together, re-engaging with Nativity and sharing experiences with one another.

Fundraising Events

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Our volunteer committees and our generous sponsors and participants have created a history of successful and enjoyable fundraising activities. We look forward to these events in 2020!

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2019 Nativity in Bloom

Held in the Spring, the 2019 Nativity in Bloom evening transformed the school's entrance and gym into a beautiful spring garden, while raising funds that transform the lives of Nativity's students. The generous sponsors of the event provide a foundation and along with a highly successful paddle call the night put us over the top of our \$100,000 fundraising goal.

The Nativity in Bloom Committee works tirelessly to raise donations for the silent raffle and to make the ambiance of the evening welcoming and beautiful. This year the paddle call raised funds to purchase an activities van for the school which will compliment our student support activities and expand student enrichment opportunities.

That evening Nativity's choir performed for our 140 guests along with the step dance team. James Smith, a Nativity Trustee and YMCA executive, managed the paddle call encouraging and cajoling the generous response. An alumna of the school, Manisha Giri, spoke sharing her enthusiasm for the foundation Nativity built for her future.

As the end of the year approaches, we begin again to plan 2020 Nativity in Bloom and look forward to seeing you there.

Save the Date! Nativity in Bloom 2020 is April 25th

2019 Nativity in Bloom Committee

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the 2019 Billy D. Summer Classic

The Billy D'Antonio Summer Classic celebrates the life and contributions of Billy D'Antonio, a former AmeriCorps volunteer at Nativity and one of Nativity's most memorable teachers. This was the 7th year for this successful and very special golf tournament. The tournament happens through the efforts of Billy's family and friends who remember the importance of Nativity to him.

This year's tournament had great financial success - grossing in excess of \$60,000. Over the years, the tournament has raised more than \$300,000. Beginning this year, the tournament funding is used to support the the Billy D'Antonio Distinguished Faculty award which was awarded to, and fully supports, our 5th grade teacher, Mrs. Susan DeFabio.

At dinner following the golf tournament, Priscilla DeJesus, a Nativity 6th grader, talked about the importance of Nativity to her and her family. Her sister Gina is a 2019 Nativity graduate attending Mercy High Scholl and her brother Hector, joined us in the 5th grade this fall. Speaking with quiet grace, Priscilla explained that she couldn't succeed without the tournament. (In one of those unplanned-for moments, she also won the raffle prize for the Tequila basket!)

The Billy D Summer Classic is a wonderful gathering of alumni from Billy's schools (McQuaid Jesuit and John Carroll University) with friends and supporters of the D'Antonio Family and Nativity. It mixes friendly competition, willing supporters, remembrance of Billy and a great cause. *We look forward to the 8th annual Classic on Saturday, August 1st,* 2020!



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The Annual Report is a means of saying thank you for the many gifts from our friends and supporters. We gratefully recognize the following individuals, organizations, corporations and foundations for contributions to Nativity Preparatory Academy of Rochester between July 1, 2018 and June 30, 2019.

Thank you very much for all you do for Nativity!

STUDENT SPONSORSHIP PROGRAM

Nativity's Student Sponsorship Program works to break the cycle of poverty through the generosity of donors who make a multi-year commitment to invest in students' education.

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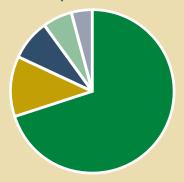
SOURCE OF REVENUE & EXPENSES Fiscal Year 2018-2019

Total Revenue: \$747,029



Individual Donations- 49%
 Events- 20%
 Foundations- 15%
 Ministry- 10%
 Government- 6%

Total Expenses: \$788,019



Salaries and Benefits - 70%
 Educational Programs - 12%
 Facilities- 8%
 Advancement- 6%
 Summer Progam - 4%

Matthew Mattia and Grace Neylan Brian Matuszewski Sr. Mary Ann Mayer, SSJ **Richard McGrath** Gary and Jane McGuirk Matt and Alex Melnick Mollie Meloni Joan Merkel Kenper and Lisa Miller Candy Minchella Ryan Moline Thomas Morely Sr. Janice Morgan, SSJ William and Barbara Morsheimer John and Paula Murphy Rev. Kevin Murphy William Murray Michael and Gail Norris Sean Nowak Frederick and Sandra Odenbach James and Debbie Odorczvk Andrew Ohare Daniel Olson Rev. Edward Palumbos Calli Pappas John and Diane Parrinello Richard and Kathleen Parrinello David and Audrey Peartree Lauren Peartree Marta Phelps Kenneth and Anastasia Pink Eugene and Margaret Pitowski David and Denise Pontillo **Emily Porter** Jethro T. Pratt Jr. William and Barbara Pulsifer Joseph Pyne Karen Ralph Sr. Jean Reichart Chad Rilev Charles and Barbara Rizzo Joseph Rizzuto Michael Robinson John David Rocha Madeline Roeding Peter and Marietta Romeo

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Volunteer Tom Haley helped direct students on how to build personal bicycles from donated parts

Memorials & Tributes

In Honor of Margaret Growney Richard McGrath

In Memory of James Koller

Andrea Koller and Terry Stifter Diane Parrinello Scott and Cheryl Wilson

In Memory of Hank Sansone Audrey Sansone

In Memory of Billy D'Antonio Max Eberhardt

Robin and Paul Levy Stephen McLean William Murray Charles Ryan David and Cheryl Waldman

In Memory of John Crowe

John and Martha Beal William and Renate Bourasa Karen and Timothy Crowe McQuaid Jesuit

In Memory of Renee Simone-Lee Mark Lee

In Memory of Nadia Lenyk Philip and Kathleen DiPasquale

In-Kind Donors

City Blue Imaging **Diane Dailey** Kathy and Tom D'Antonio Phil and Kathleen DiPasquale Katie Falter (Brighton Schools) Meg Gerham Peggy Growney James Hardy Mona and Fadi Hatem Hello Flynn Terry and Sheila Klee Lawley, Andolina and Verdi Nancy Liebert Megan MacKenzie Kathy Marfione Mike and Kathie May McQuaid Jesuit High School Midtown Athletic Club Our Lady Queen of Peace Outreach Committee Molly Randisi St. Lawrence Roman Catholic Church St. Boniface Church Sew Green Southeast Rochester **Catholic Community** Hector Tata

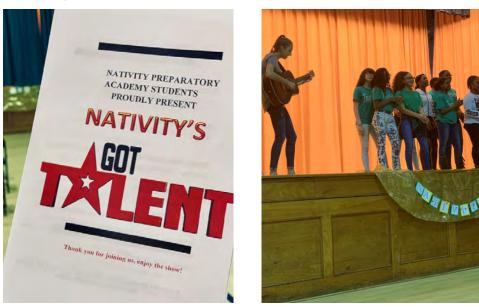
Chemistry of Cooking





Student Enrichment opportunities are varied at Nativity. As shown, students worked in teams to use household material to create an "oven" for making cookies demonstrating the versatility of light as a heat source.

Nativity Talent Show!



Nativity's variety show, "Nativity's Got Talent" was a fun celebration of the hidden skills and talents of many of our students, from song-writing to drumming. Students "auditioned" for the show with director Shannon Yawman with already prepared routines, worked individually with her on their performance, then performed for the other participants and shared constructive feedback. They rehearsed the full show on stage three times, and performed for an audience of their peers, families, teachers, and other Nativity community members twice, an evening show and a matinee the following day. Several students volunteered to work as "crew" and helped with the backstage aspects of putting on a show, like lights, curtains, props, and tech.



HOW WE ARE DIFFERENT

• We are values-based - teaching, practicing, and reinforcing our values of respect, responsibility, gratitude, spirituality, and scholarship.

• Our student:teacher ratio is 8:1, with an average class size of 13, providing the teacher with the bandwidth to recognize and support individual students.

• Our school day runs from 7:30 AM to 5:30 PM incorporating meals, recess, homework/tutoring time, and a variety of enrichment activities.

• Our Summer Program provides academic support and enrichment with continuity that addresses the "summer slide" and provides relaxation and activities, resulting in students returning ready to learn.

• Our Graduate Support Program provides academic and financial support and fellowship to students and their families throughout high school, college and beyond.

• We utilize more than 30 qualified tutors from area colleges and community partners that provide individual tutoring to address academic deficiencies and develop growth opportunities.

• We build life skills and utilize restorative practices for conflict resolution among students promptly addressing issues with peer to peer problem resolution and relationship building.

• We provide a safe and healthy environment using physical education and sports programming as well as nutrition and health education to provide long-term life skills.

• We give each student a community service goal focused on meeting needs in the neighborhood surrounding our school.



Nativity Preparatory Academy of Rochester 15 Whalin Street Rochester, NY 14620

